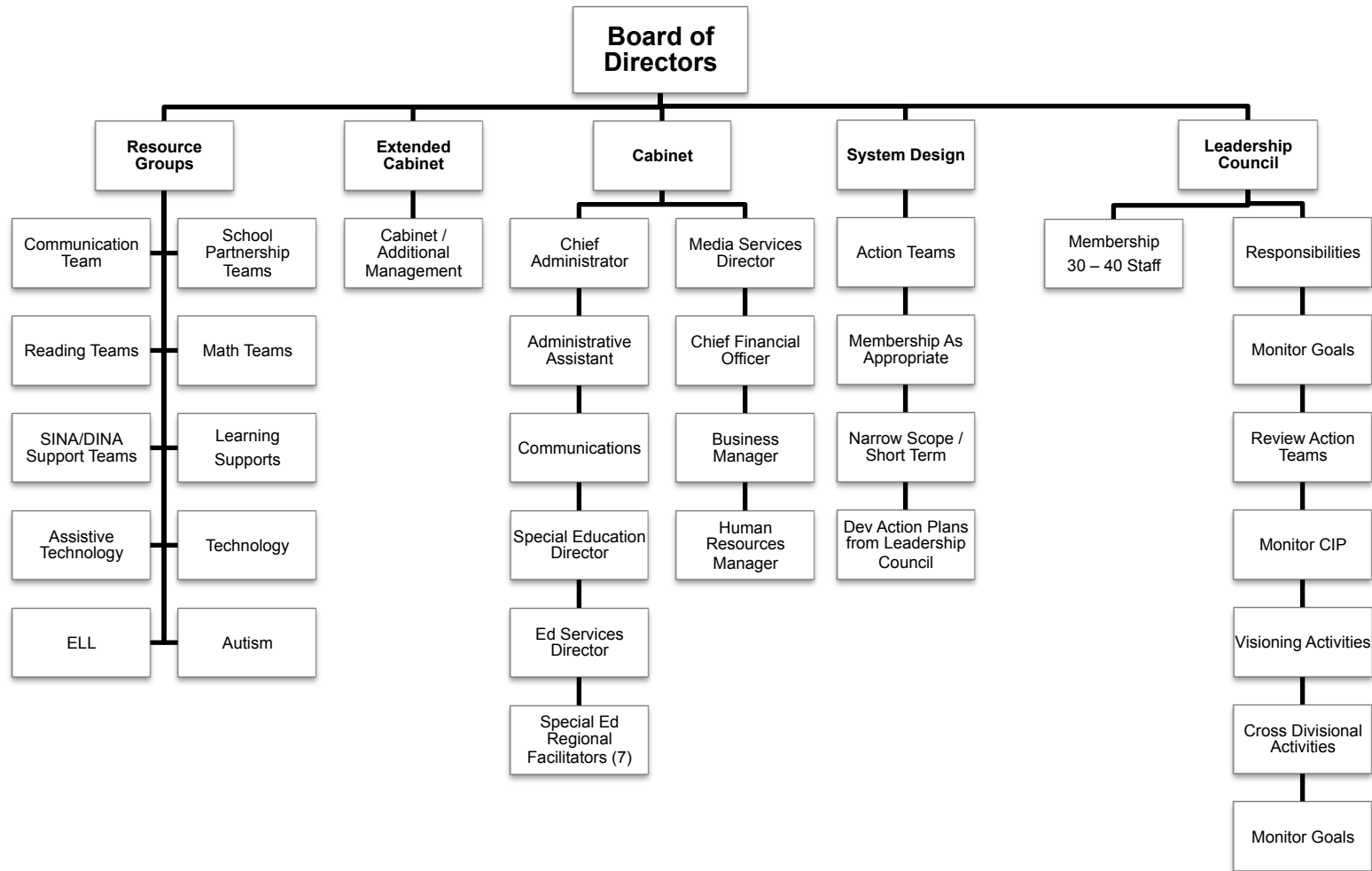


Northwest AEA Operational Design



Leadership Council

- Keep Mission and Vision as a priority
- Establish plans to better unify staff and develop team building/improve relationships
- Address staff climate/morale
- Discuss master contract, insurance/benefits
- Identify additional communications issues
- Identify and address staff concerns
- Explore evaluation process
- Develop employee expectations for all staff
- Responsibility of Council membership

Beliefs of Northwest AEA

- *Responsive service* – quality, timely and appropriate service is our primary responsibility
- *Support* – with appropriate support, all people have the ability to grow
- *Professional growth* – professional growth and development are career-long endeavors
- *Community involvement* – the power of community partnerships will expand agency effectiveness
- *Change* – is necessary for improvement and future preparedness
- *Reflection* – a successful future is built upon the solid foundations of the past

Characteristics of the Leadership Council

- Exists as a device to address important issues facing the organization
- Consists of approximately thirty employees
- Meets regularly –three times a year
- Provides vision/direction for AEA activities
- Identifies and monitors AEA responsibilities and activities
- Develops goals for the AEA and personnel expectations of service
- Advises the chief administrator